

**JOE NOGERA**  
Talking Business

## Wall Street 'has yet to learn'

And on the sixth day, the president (I hadn't heard that verb—'sawbone'—in Japan, but it sprang to mind when I saw what President Barack Obama did Thursday.

Angered by the news that Wall Street was doling out \$18.4 billion in bonuses for 2008—the sixth-largest in on record, according to a front-page story in the New York Times, despite billions in losses—the president called for a report on the bonuses and the cameras and unloaded on Wall Street executives, just as President John F. Kennedy once unloaded on America's steel barons.

"That is the height of irresponsibility," Obama said sharply, referring to the bonuses. "It is shameful." Wall Street, he was coming to the government for help badly needed help—which taxpayers were providing, because otherwise "the entire system could come down on its head" and "the government had a right to expect 'some restraint, some discipline and some sense of responsibility' to return."

After going on in this vein for a while, he lapped Citigroup around for ordering a \$50 billion corporate jet "at the same time it was taking A.P.R. money." The government's demand that the plane order be canceled could have been unnecessary, "because they said 'no, we know better,'" he scolded.

Obama didn't take a shot at John Thain, the former chief executive of Merrill Lynch, I find past week by his new boss, Ken Lewis at America, after Merrill reported a \$13.3 billion loss in the fourth quarter. But then, he had to. The revelation that Thain had \$12 million remodeling his office—when paid big bonuses to Merrill's troops in the firm's red ink was forcing Bank of America to seek more government help—has made Thain into the new Richard Fuld rerun. Lehman Brothers chief who wife a mansion for almost nothing, now the person America would like to punch in the nose.

Last week, about 100,000 layoffs snuffed at U.S. companies, 70,000 alone. Everywhere in the United States are feeling the pain of this recession. Even those with jobs in the future. Their retirement savings have been decimated. They are not a dime.

By Wall Street should not be allowed to generate bonuses and \$50 billion in bonuses. It is the responsibility of the government to ensure that the government expert at the University of Delaware, who has outraged pretty outraged himself.

Wall Street has yet to learn the lesson of what happened. What happened, put simply, is that the people who thought of themselves as the smartest guys in the room—were paid accordingly—were not so smart.

They brought down the financial system by taking the money that they are going to be in a good long time. I might doubt it, no company that has been in business for 100 years—or even be mildly dealt might a new corporate airplane fly once they get the \$1 million or more in bonuses when they get the pocket change. And you can have a decent business case airplane. It goes farther than it takes more executives to take the top brass to be more successful, etc. And

The New York Post, which explains the story, asserted it is that these things were paid out without money, which is not a capitalistic shore up.

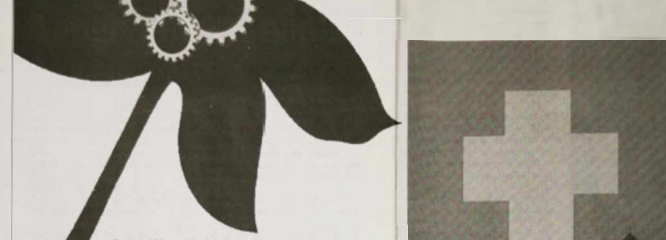
Yes, you could make the same auto executives who flow in corporate jets to ask the same. Surely it was a better to fly than to drive from the second time around, but for taking the jet. That's the issue. What matters is the time when the country is in trouble and executives are asking for things that smacks of entitlement. It is justifiable populist anger in building for 20 years," said Ito, a director of corporate the American Federation of Independent Employees and people haven't gotten economy. They understand that path has been created, and it's their mission."

"These guys seem to be her universe. So the symbolism in the way and the way that she umbrella stand of course, was to the \$15,000 private jet that Ito chief executive, L. Dennis bought with company funds—of the reason that it is so expensive is something else as well. Most of us fully understand what, exactly,

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# Making the most of a recovery



By David Leonhardt

The U.S. economy will recover. It won't recover any time soon. It is likely to get significantly worse over the course of 2009, no matter what President Barack Obama and Congress do. And resolving the financial crisis will require both aggressiveness and creativity. In fact, the main lesson from other crises of the past century is that governments tend to err on the side of too much caution—of taking the punch bowl away before the party has truly started up again.

The mistake the United States made during the Depression and the Japanese made during the '90s was too much start-stop in their policies. Timothy Geithner said when I went to visit him in his transition office a few weeks ago, before he became the U.S. Treasury secretary, Japan announced stimulus measures even as it was cutting other government spending in a rankin D. Roosevelt flirted with fiscal discipline midway through the New Deal, and the United States slipped back into decline.

Geithner arguably made a similar miscalculation himself last year as a top Federal Reserve official who was part of a team that allowed Lehman Brothers to fail. But he insisted that the Obama administration had learned his lesson.

"We're just not going to make that mistake," Geithner said. "We're not going to do that. We'll keep at it until it's done, whatever it takes."

Once governments finally decide to use the enormous resources at their disposal, they have typically been able to shock an economy back to life. They can put to work the people, money and equipment sitting idle, until the private sector is willing to start using them again.

But while Washington has been preoccupied with stimulus and bailouts, another, equally important issue has remained far less contentious—and the resolution of it is far more uncertain. What will happen once the gaddies have been applied and the economy's heart starts beating again? How should the American economy be remedied? Above all, how fast will it grow?

That last question may sound abstract, even technical, compared with the current crisis. Yet the consequences of a country's growth rate are not abstract at all. Slow growth makes almost all problems worse. Fast growth helps solve them. As Paul Krugman, an economist at Stanford University, has said, the choices that determine a country's growth rate "dwarf all other economic-policy concerns."

Growth is the only way for a government to pay off its debts in a relatively quick and painless fashion, allowing tax revenue to increase without having to raise tax rates. That is essentially what happened in the years after World War II. When the war ended, the U.S. government's debt equaled 120 percent of the gross domestic product (more than twice what is at its likely level by the end of next year). The rapid economic growth of the 1950s and 1960s—more than a percent a year, compared with 2 percent in this decade—quickly whittled that debt away. Over the next 25 years, if growth could be just one-tenth of a percentage point a year, the extra tax revenue would completely pay for an \$840-billion stimulus package.

Yet there are real concerns that the U.S. economy will not grow enough to pay off its debts easily and ensure rising living standards, as happened in the postwar decade, because two of the economy's most powerful rearm engines have been exposed as mirages: the explosion in consumer debt and spending, which lifted short-term growth at the expense of longer growth, and the great Wall Street boom, which depended partly on activities that had very little value.

Richard Freeman, a Harvard economist, argues that the U.S. bubble economy had something in common with the old Soviet economy. The Soviet Union's growth was artificially spurred by huge industrial output that ended up having little use. America's was artificially raised by mortgage-backed securities, collateralized debt obligations and even the occasional Ponzi scheme.

Where will new real sources of growth come from? Not from Wall Street, probably. Nor, obviously, from Detroit. Not from Silicon Valley, at least not by itself. We'll before the housing bubble burst, the big productivity gains brought about by the 1990s technology boom seemed to be peering out. Annual economic growth in the current decade, even excluding the dismal contributions that 2008 and 2009 will make to the average, has been the slowest of any decade since 1930s.

So for the first time in more than 70 years, the epicenter of the U.S. economy can be placed in Washington. And Washington won't merely be given the task of pulling the economy out of the immediate crisis. It will also have to figure out how to put it on a more sustainable path—to help generate growth that is broad-based, shared growth and do so without the benefit of a bubble. Obama said as much in his inauguration speech when he pledged to overhaul Washington's approach to education, health care, science and infrastructure, all in an effort to "lay a new foundation for growth."

For centuries, people have worried that economic growth had limits—that the only way for one group to prosper was at the expense of another. The pessimists, from Malthus and the Ludlunds and on, have been proved wrong again and again. Growth is not finite. But it is not inevitable. It requires a strategy.

## The upside of a downturn

Two weeks after the election, Rahm Emanuel, Obama's chief of staff, appeared before an audience of business executives and laid out an idea that Lawrence Summers,

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# Tough talk on bankers' bonuses probably too late to matter

By Eric Dash and Vikas Bajaj

**NEW YORK** "Shameful." "Outrageous." "The height of irresponsibility."

President Barack Obama had some harsh words for the bankers who paid themselves billions of dollars in bonuses despite the sweeping government rescue of the financial industry.

Senator Christopher Dodd, Democrat of Connecticut, said, "Every possible legal means" should be used to claw the money back.

But the sober reality, compensation experts say, is that most, if not all, of the money that banks have paid out is probably gone for good. The "legal means" Dodd referred to are few. Unless actual wrongdoing is uncovered at the banks—and so far prosecutors have not disclosed any—the case for clawing back past pay is weak.

"It's out as easy as punching the gavel on the table," said Michael Melinger, an executive compensation lawyer at Winston & Strawn in Chicago.

Now bonuses are paid in the future is another matter, court decisions in an executive compensation lawsuit at Winston & Strawn in Chicago.

The focus is putting pressure on banks to change the way they pay their employees, particularly when that pay turns out to be based on phantom profits, as was often the case in recent years.

Calls for changes are growing, and the salvo from Washington may have been partly in-

tended to shame Wall Street into action. The political stakes are high, unleashed during the past week by a report that four financial executives in New York had received an estimated \$18.4 billion in bonuses for 2008, less than half of the previous year's but by the same level as they had received in 2004, when times were flush. While many top executives went without bonuses, the average payout was \$122,000.

"There will be time for them to make profits, and there will be time for us to get bonuses," Obama said during an appearance in the Oval Office with Treasury Secretary Timothy Geithner. "Now is not the time. And that's the message that I intend to send directly to them."

There will be a pointed—if calculated—flash of anger from the president, who frequently raised against excesses in executive compensation on the campaign trail. He struck his populist tone as he confronted the possibility of having to ask Congress for additional large sums of money, beyond the \$700 billion already authorized, to prop up the financial system, even as he pushed Congress to move quickly on a separate stimulus package that could cost American taxpayers \$900 billion.

In the past week alone, U.S. companies re-

ported tens of thousands of job cuts, and public anger is rising over reports of profligate spending by banks and investment firms that are receiving help through the \$700 billion bailout fund. About half of that \$700 billion is still available, but the new administration has yet to announce how it will use it, and many analysts say it will take far more money to stabilize the banking system.

Should Obama have to go to Congress to seek more money for the bailout fund to avert the failure of more banks, he would probably encounter opposition in both parties and demands for tighter restrictions on pay for executives of institutions that received government assistance.

Geithner has already signaled a willingness to impose stricter compensation limits as part of a revamped approach to dealing with the banking crisis.

With his strong words Thursday, however, Obama seemed intent on reassuring Congress and the public that he would step up the pressure on bankers before granting them additional assistance.

"That is the height of irresponsibility," Obama said angrily. "It is shameful, and part of what we're going to need is for the folks on Wall Street who are asking for help to show some restraint and show some discipline and show

# Profit slips at Exxon on slump in price of oil

By Jad Meisnau

**NEW YORK** Exxon Mobil, the largest publicly traded oil company in the world, said Friday that its profit fell 33 percent in the fourth quarter of 2008 as the price of oil declined.

But in a year where oil rose to a record price before having its steepest ever collapse, Exxon still managed to set a record as the most profitable U.S. corporation. It earned \$45.2 billion in 2008, up from \$40.6 billion in 2007.

After riding a tide of swelling earnings in recent years, the once-bubbling oil sector is beginning to scramble to adjust to a sharp downturn. Oil prices have dropped more than 70 percent since peaking at \$147.29 a barrel in July after averaging \$100 a barrel in 2008. Oil prices this year are set to decline for the first time since 2001.

Because of its close attention to cost reduction and efficiency, Exxon is weathering the drop in oil prices better than most of its rivals. This past week, both Royal Dutch Shell and ConocoPhillips reported large quarterly losses as asset values dropped because of the fall in oil prices. Chevron on Friday posted a small rise in profit.

In the fourth quarter, Exxon said it earned \$7.8 billion, less than expected by analysts and in contrast to \$10.66 billion a year earlier. That was Exxon's weakest quarterly performance since the third quarter of 2005, and the first time since 2001 that its performance in the period, typically its strongest quarter, has declined.

Weaker crude oil prices, higher operating expenses, lower chemical volumes and the impact of the Gulf Coast hurricanes were partly offset by higher downstream margins, it said. Exxon said that refining and lower production costs of Hurricane Gustav and the lowered earnings by \$570 million.

Exxon said that it gave \$40.3 billion to its shareholders in 2008, up 12 percent from 2007, as either dividends or share buybacks. Its spending on exploration, the heart of its business, rose 25 percent, to \$26.1 billion, last year. Chevron pumped about 247 million barrels a day of oil in the fourth quarter and produced 9.8 billion cubic feet, or 278 million cubic meters, of natural gas a day. Over all, oil and gas production decreased about 1 percent in the fourth quarter from a year earlier. In some countries, Exxon is entitled to fewer barrels of oil when prices rise.

Chevron and Friday that its net income rose 1 percent, to \$4.9 billion, in the quarter. For the year, the company's earnings rose 28 percent, to \$42 billion.

Exxon said that the sharpest downturn in 25 years, most oil companies are trimming investments and cutting costs. In recent months, projects have been canceled or deferred in Africa, in new areas, and in the Gulf of Mexico. In some cases, companies are waiting for costs to fall. In others, they are deferring expensive projects that have become unprofitable as a result of lower oil prices. The collapse of the financial sector has made it much harder, and far more expensive, for companies to finance multibillion-dollar projects. In many cases, Exxon said that refining and lower production costs of Hurricane Gustav and the lowered earnings by \$570 million.

Tony Hayward, the chief executive of BP said Thursday at the World Economic Forum in Davos, Switzerland, that prices of \$60 to \$80 a barrel were "appropriate" to sustain investments, especially for producers from the Organization of Petroleum Exporting Countries.

Oil was trading Friday around \$41.75 a barrel, and Friday that its net income rose 1 percent, to \$4.9 billion, in the quarter. For the year, the company's earnings rose 28 percent, to \$42 billion.

The Exxon chief executive, Rex Tillerson, has signaled that the company may actually increase its investments by 20 percent this year. It is sitting on nearly \$40 billion in cash that could provide it with a strategic weapon to make acquisitions, according to analysts.

## The banks are feeling pressure to change the way they pay employees.

Regulators and shareholders recovered money from William McGuire, former chairman and chief executive of the United Chemical Bank, after he was accused of backdating his stock options.

But U.S. regulators spent years trying to get Franklin Raines, former chief executive at Penn Mac, to return his bonuses after accounting problems surfaced there in 2005.

some sense of responsibility."

But companies have few legal options for recovering the money they pay. In some cases, employees have been involved in fraud or wrongdoing. State wage laws and prohibition contracts typically prohibit such suits.

While several companies have recovered bonuses from executives and employees in recent years, those battles have been long and hard.

Regulators and shareholders recovered money from William McGuire, former chairman and chief executive of the United Chemical Bank, after he was accused of backdating his stock options.

But U.S. regulators spent years trying to get Franklin Raines, former chief executive at Penn Mac, to return his bonuses after accounting problems surfaced there in 2005.

New York State has so-called fraudulent conveyance law that enables creditors to sue to recover unjustified compensation in certain cases. But to win, plaintiffs must show that the executives did not earn their bonuses and that the companies making the payments were undercapitalized.

The New York state attorney general, Andrew Cuomo, threatened to bring such a suit on behalf of the state against American International Group, the insurance giant, to compel

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# Steering into the fog

## Investor expects closer regulation

By Karina Robinson

A chief executive and co-chief investment officer of Pimco, the world's largest bond fund manager, Mohamed El-Erian has strong opinions on the remodeling of financial markets. El-Erian joined Pimco in 1999 after 15 years at the International Monetary Fund. He left Pimco in 2006 to become president of Harvard University, which oversees Harvard University's endowment, and returned to Pimco in 2008. He is a member of the U.S. Treasury's Monetary Policy Advisory Committee and chairman of Microsoft's investment advisory committee. On the eve of the 2009 meeting of the World Economic Forum in Davos, Switzerland, of which he has been a regular attendee, El-Erian spoke by telephone from his office in Newport Beach, California. Following are excerpts from the interview:

**The conventional wisdom is that the world may escape deflation because of the number of money printing steps governments, but that inflation is set to take off in a major way by 2010. What is your view?**

I think if you look at a three-year period, that is exactly what is likely to occur. The journey to get to a deflation in the first half of 2009 as commodity prices fell and there is a lot of baggage in economies and workers. These stabilization bills that inflation is inevitable, as governments will overdo it when it comes to stimulus. The normal transmission

systems are broken and governments will have to flood the market.

**What is your view of a single regulator for financial services in the European Union and another single one in the United States, rather than a host of different ones that exist today?**

I think that consolidating regulation is a first step. The U.S. suffers from fragmentation. It would make sense to move to one powerful regulator, provided it can be held accountable. The EU is more inclined. It would be difficult to have a single regulator that didn't have a big budget and the ability to impose laws. More harmonization is more likely.

**The Group of 20 seems to want the IMF to be in charge of regulation of a global bank. What is your expertise in this field. What is your view?**

That is an example of the vacuum we have at the multilateral level.

The IMF stands out as the most capable to do so in relative terms. It has a history of being able to adapt. Against that, there are legitimate issues in terms of representation and governance. It is not viewed as a trusted adviser and it does not have the resources. The success of this proposal

would require major retrofitting. It needs to be representative of the world of today, not yesterday. It needs better access to the countries at the center of the system, particularly the United States. The crisis is at the center, not at the periphery. It is a crisis not in the U.S. but in the system of the system.

**U.S. Treasury bonds are at new highs as investors seek havens. Are they the next bubble investment?**

They are overvalued because of a flight to quality and liquidity. Over the next couple of years, there will be massive issuance, which will be the main driver of price.

**What are the structural changes taking place in the global economy, and how will they play out?**

First, there is an amazing lack of clarity. Governments are going from better to worse in the market to also being players. It is not clear how this plays out. Secondly, there is a complete change in the financial landscape. The banking system will be slimmed down. Society cannot accept the privatization of gains and the socialization of losses.

The lack of clarity means that policy makers will have to be very responsive and investors have to realize they can't do what they did in the past. Individuals and companies are suffering massive losses. The multilateral system will change. How it will all end out will impact my daughter's generation.

"The artist's paycheck is every bit as important as the steel worker's paycheck or the auto worker's paycheck."

Robert I. Schuchman, president of American Artists, asserting that arts jobs should be treated like economic stimulus plans.

"This is not a company that needs to be pulled apart and left for the chickens."

Carl Icahn, chief investor of Xcel.

"I want options that will hold up in a failing economy."

Tim Geigner, CIO of a hedge fund, after an ill-fated bet on a stimulus package.

"It's like a guillotine."

Klaus Schwab, director of the World Economic Forum, on the market's impact on people who lose their jobs and payers who lose out on the stimulus.

Mohamed El-Erian, chief executive of Pimco, the world's largest bond fund manager, forecasts a lull in the bargaining power of workers before economic stabilization.

## What kind of recovery does U.S. want?

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Obama's top economic adviser, later described it as Rabbin's Doctrine. "You never want a serious crisis to go to waste," Emanuel said. "What I mean by that is that it is an opportunity to do things you could not do before."

In part, the idea is a standard political maneuvering. Obama had an ambitious agenda — on health care, energy and jobs — before the economy took a turn for the worse in the autumn, and he has an interest in connecting the financial crisis to his pre-existing plans. "Things we had postponed for so long that were long term, are now immediate and must be dealt with," Emanuel said in November.

Of course, the existence of the crisis does not require the Obama administration to deal with education or health care. But the fact that the economy appears to be mirrored in its worst recession in a generation may well allow the administration to confront problems that have festered for years.

The counter-argument is hardly trivial — namely, that the financial crisis is so serious that the administration should not distract itself with other matters. This is, as it is, as the additional price on debt for investments that will not bear fruit for a long while. But Obama may not have the luxury of trying to deal with the problems separately. This crisis may be his one chance to begin transforming the economy and avoid future crises.

In the early 1980s, an economist named Martin O'Leary developed the acronym of Rahn's Doctrine: the idea that could fairly be called the academic version of Rahn's Doctrine. O'Leary, a University of Maryland professor who died in 1988, is one of those academics little known to the public but famous among his peers. His seminal work, "The Rise and Decline of Nations," published in 1982, helped explain how stable, affluent societies tend to get in trouble. He argues that it is to be a surprisingly useful guide to the current crisis.

In O'Leary's telling, successful countries grow rich in a way that keeps the pace from growing as much as it otherwise would. Trade barriers and tariffs are the classic example. They help the domestic manufacture of a product at the expense of millions of consumers, who must pay high prices and choose from a limited selection of goods.

O'Leary's book was a short but appealing, touching on everything from the Great Depression to the case system in Italy. His primary case study was Britain in the decades after World War II. As an economic and military giant for more than two centuries, it had accumulated one of history's great collections of interest groups — miners, farmers, industrialists and farmers, among others. These interest groups had so shackled Britain's economy by the 1970s that its high unemployment and slow growth came to be known as "British disease."

Greatly and largely, on the other hand, had to rebuild their economies and political systems after the war. Their interest groups were wiped away by the crisis. There was an opportunity to reorganize things, because the status quo is blown up. Frank Levy, an economist at the Massachusetts Institute of Technology and an O'Leary admirer, told the recently O'Leary's insight was that the deflated countries of World War II did not rise despite crisis. They rose because of it.

The parallels to the modern day United States, though not exact, are plain enough. America's long period of economic preeminence has produced a set of interest groups that, in O'Leary's words, "reduce efficiency and aggregate income." Home builders and real estate agents pushed for housing subsidies, which made many of them rich but made the real estate bubble possible. Doctors, drug makers and other medical companies persuaded the U.S. government to pay for expensive treatments that had scant evidence of being effective. Those treatments are the primary reason the United States spends so much more than any other country on medicine in these cases, and in others, too.

Such interest groups are not always bad. Some have benefited them and hurt the larger economy. Some, like interest group O'Leary's thesis as well as Wall Street, it used an enormous amount of leverage, debt — to grow to unprecedented size.

In good times — or on good-fortune days — the political will to bear such such policies doesn't exist. Their costs are too diffuse, and their benefits too concentrated. A crisis changes the dynamic. It is an opportunity to do things you could not do before.

Britain's crisis was the Winter of Discontent, in 1978-79, when strikes paralyzed a country and many public services shut down. The resulting furor helped elect Margaret Thatcher as prime minister and allowed her to sweep away most of the old economic order. Her laissez-faire reforms were flawed in some important ways, but taken to an extreme, they helped create the current financial crisis — and they were not the only reason for England's turnaround. But they made a difference. In the 30 years since her election, Britain has grown faster than Germany or Japan.

### The investment gap

One good way to understand the current growth slowdown is to think of the deflated consumer-spending spree of the past 20 years as a symptom of an even larger problem. The United States has been spending too much in the present and not enough on the future. Americans have been consuming rather than investing. They are suffering from investment-deficit disorder.

You can find examples of this disorder in just about any sector of American life. Walk into a doctor's office and you will be asked to fill out a long form with the most basic kinds of information that you have provided dozens of times before. Walk into a doctor's office in many other developed countries and that information — as well as your medical history — will be stored in computerized electronic records that not only reduce basic, they also reduce medical errors. Yet Americans cannot afford themselves of this innovation even though the United States spends far more on health care, per person, than any other country. Americans are spending that money to consume medicine, yet other developed countries and hold in the United States has broader band internet service and to Canada, Japan, Britain, South Korea and to a lesser degree, France.

result of the French government's commitment to infrastructure.

Tucked away in the many statistical tables at the Commerce Department are numbers on how much the U.S. government and the private sector spend on investment and research — on highways, software, medical research and other things likely to yield future benefits. Spending by the private sector has not changed much over time. It was equal to 17 percent of GDP 50 years ago, and it is about 17 percent today. Government spending by the government — federal, state and local — has changed little, dropping from about 7 percent of GDP in the 1950s to about 4 percent now.

Governments have a unique role to play in making investments for two main reasons. Some activities, like mass transportation and pollution reduction, have social benefits but not necessarily financial ones, and the private sector simply won't undertake them. While many other kinds of investments do bring big financial returns, only a few are so large that they justify the investor. This makes the private sector reluctant to jump in. As a result, economists say, the private sector tends to spend less on research and investment than is economically ideal.

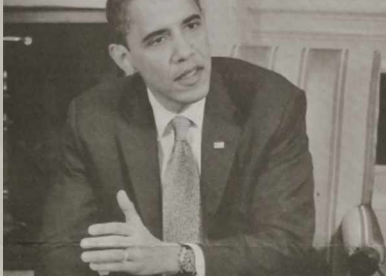
Historically, the government has stepped into the void. In the 1960s, the GI Bill created a generation of college graduates, while the Interstate System of highways made the large economy more productive. Later, the Defense Department developed the Internet, which spawned AOL, Google and Microsoft. It was also the government that set up the standards for the late 1990s Internet boom with the only sustained period in the last 35 years when the economy grew at 4 percent or more. And it was the government that set the pace for the past 35 years when the incomes of the poor and the middle class rose to levels not seen in nearly a century.

But so does the idea that government is not the answer. Democrats, just a few months ago. After all, the United States has had tried justifying swaths of their economies — that have kept them afloat around the "commanding heights," in Letcia's honorific phrase — have grown even more slowly than the United States in recent years.

But the credit crunch and the deepening recession have changed the discussion. The U.S. government now seems as if it was doing too little to take advantage of the U.S. economy's broad-based size, its openness and its mobility, risk taking work force. The government is also of great opportunity to take advantage of the kind of fundamental work that O'Leary described.

This recession is a critical economic juncture — if it is a crisis, as many told me recently. "But a momentary hiccup," says a former U.S. ambassador to the United States, "is not a moment to borrow money and then turn around and under 3 percent and we'll have lost our fiscal problems is also a moment to think about the future of the country." Kennedy liked to tell me that in 2008, French had a big market. Hubert Lyberty, the U.S. ambassador to the U.S., said that in 2008, "Come on, it's going to take 50 years to get back to the level of the 1950s." The U.S. is going to take 50 years to get back to the level of the 1950s.

Real estate, the art.com/12 article and more of David Leonard's column.



President Barack Obama unveiled on Wall Street executives this week saying they should have shown "some restraint, some discipline and some sense of responsibility."

## Wall St. 'has yet to learn' a lesson in restraint

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Wall Street did that caused so much trouble for the country and the financial system.

I spoke in the past week with David Smick, the author of a scathing book about Wall Street, "The World Is Spoken: Hidden Dangers of the Global Economy." In indignation, he has called to me about the sophisticated off-balance-sheet vehicles the banks used to hide risk and game the system, and the "mortgage-backed securities they were shoving into the door."

He concluded, "I find their behavior just appalling."

But words like off-balance-sheet vehicles and mortgage-backed securities don't have much meaning for most of us. What we do understand is greed, which, ultimately, is what Smick was talking about as well. For most Americans, big bonuses and corporate jets and office remodelings become a kind of stand-in for the real status of the bankers. They signify what the country is suffering from, and they are changing — one that matters. They just wanted their.

That's what has to change. And not only on Wall Street. I've long thought that the reason executive compensation has become such a flash point was that it, too, signaled an "out-of-control" mentality among chief executives. It was infusing to see them take down tens of millions of dollars, even as their company's stock fell and they laid off employees.

Next month, proxy season will begin, and we will start to see how much of Wall Street's executives made in 2008. But all executives who run public companies.

I asked my what we should expect. Did corporate executives understand the need to show that they are willing to sacrifice in these hard times, just like the rest of us? Or will we see them still grasping for every last dime?

"I am a little disappointed with the amount of some of the executives," the CEO of a public company once replied. "The emphasis on pay for performance has gone up to an extent, but the executives are definitely not on their boards and so we are them shareholders are, where the media is or where the government is. They are lagging on this."

To be sure, that President Obama is going to be awarding them before too long.

## Tough talk on bonuses is probably too late

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It to recover bonuses that paid and to suspend further. The more agreed to since Cuomo's office and suspensions, but it has not previous payments.

The law may be more in recouping bonuses banks like Merrill Lynch and Citigroup. With AIG, Cuomo is strong case that the more capital the Federal Reserve has \$85 billion to keep would be harder to do. The more they get out of the U.S. government.

Other possible options. Cuomo, other officials, holders could try to make banks contribute to setting the bonuses.

In that case, they prove that executives be

Obama pulled bonuses paid bankers as 'irresponsible'

ectors or withheld contributions on the health to be paid. Cuomo's proposed, Merrill Lynch getting the bonuses, a big fourth-quarter loss bonus payout.

Recovering money file bankers would be. After all, there is making bad decisions losses.

Legal experts say states have wage garnishment to force bonuses after they have a legal claim to it. Even Congress has demanded that Wall Street cancel their bonuses, such action might put negotiating a light blue situation plan.

While bankers can't pay in any other ways, they also need that for a large portion of Wall Street. Wages, bonuses, and other compensation may see to provide safety. Many of them are needed for good performance. Some bank employees in their jobs were not players lost billions.

Despite the public compensation, explicit or missed a chance to impose on 2008 bonuses last autumn government embarked on.

The time to say "no" because and gone," said Brian executive compensation c "out of the barn the business."

Sheryl City Building, Stephen and his Harvard control party.